

SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT
BOARD OF EDUCATION
Special BOARD MEETING

Tuesday, March 7, 2017

South Monterey County Joint Union High School District Office Board Room
800 Broadway, King City, CA

VISION

South Monterey County Joint Union High School District is a progressive academic learning community that is committed to
life-long educational success

MISSION

South Monterey County Joint Union High School District inspires and empowers all students with the knowledge and skills
necessary to achieve their full potential to succeed as responsible and productive citizens

BOARD OF EDUCATION

Paulette Bumbalough - President
David Gaboni - Clerk
Joe Santibanez - Member
Paul Dake – Member
Leslie Girard - Member

SUPERINTENDENT

Daniel Moirao, Ed.D.

OPEN SESSION: 5:30 PM

A. CALL TO ORDER

B. PUBLIC COMMENT

The public may address the Board concerning items that are scheduled for discussion during closed session by completing the Request to be Heard Form provided on the table at the entrance to the meeting room and submitting the card to the Executive Assistant prior to the Board adjourning to closed session.

El publico puede dirigirse a la Mesa Directiva de Educación con respecto a asuntos que están enlistados para dialogar durante la sesión a puertas cerrada completando así la forma que se le da a la comunidad para poder hablar durante la sesión, esta forma se encuentra en la entrada de la junta donde se lleva acabo la sesión y entregando esta tarjeta a la Secretaría de el Superintendente antes de que la Mesa Directiva de Educación de por terminada la junta.

CLOSED SESSION: 5:35 PM

- A. Public Employment
- B. Employee Discipline/Dismissal/Release/Complaint
- C. Negotiations with Employee Organizations and Litigation Settlements
- D. Threatened/Potential Litigation
- E. Review of Superintendent Candidate Applicants

OPEN SESSION: 7:00 PM

A. CALL TO ORDER

B. FLAG SALUTE

C. REPORT OF CLOSED SESSION ACTIONS

- D. PUBLIC COMMENT: *Unless otherwise determined by the Board/Superintendent, each person is limited to 3 (three) minutes. If a large number wish to speak on a specific item, there is a limit of 20 minutes' total input on an item. For matters that are not listed on the agenda, the Board may refer the matter to the Superintendent or designee, or take it under advisement, but shall not take action at that time except as allowed by law.*

El público puede dirigirse a la Mesa Directiva de Educación con respecto a asuntos generales o a asuntos especificados en la agenda. La persona que quiera hablar debe de pedir la forma que se le da a la comunidad pidiendo permiso antes de la junta, indicando si se desea hacer algún comentario sobre un tema de la agenda o algún otro asunto y presentarlo a la Secretaría de el Superintendente. Esta es una oportunidad de dirigirse a la Mesa Directiva de Educación cuando un asunto se esté llevando acabo. A menos que se determine de otra manera por el Superintendente, cada persona tiene un máximo de 3 minutos para hablar. Se hay muchas personas que quieran hablar sobre un asunto especifico entonces habrá un limite de 20 minutos en total para cada asunto. Para asuntos que no estén enlistados en la agenda, La Mesa Directiva podrá referir ese asunto al Superintendente o su designado o poner ese asunto en sobre aviso, pero no se tomara ninguna acción en ese momento excepto cuando la ley lo permita.

E. ACTION ITEMS

1. Approval of 2017-2018 School Calendar **(Daniel Moirao, Ed.D., Superintendent)**
2. Approval of Resolution 19:16/17 Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees **(Daniel Moirao, Ed.D., Superintendent)**

F. ADJOURNMENT (TO CLOSED SESSION) (if required)

**SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL
DISTRICT**

SUBJECT: Approval of 2017-2018 calendar

MEETING: March 7, 2017

AGENDA SECTION:

ACTION

INFORMATION

ACTION/CONSENT

GOVERNING BOARD

Board Goals:

- _____ Improve, Monitor and Sustain Student Achievement
- _____ Improve School Climate in Support of Teaching, Learning and Student Safety
- _____ Develop/Sustain Fiscal Solvency
- _____ Ensure that Facilities are Safe for Staff and Students
- X Ensure Compliance with Education/Other Codes/Updating Board Policies and Administrative Regulations

Summary:

The 2017-2018 calendar has been reviewed by the KCJUHSOTA and CSEA local Chapter 529. It has been shared with all the school district that send students to our district, with an attempt to align the calendars. The calendar reflects the additional professional development days negotiated with the associations and the appropriate holidays. The calendar now needs the Board final approval so that it can be shared with staff and the community.

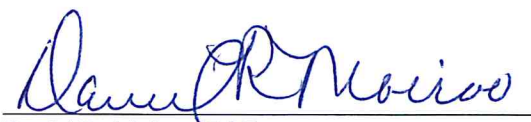
Recommendation:

It is recommended that the Board of Education approve the 2017-2018 academic calendar.

Fiscal Impact:

None

Submitted By:



Daniel R. Moirao, Ed.D.
Superintendent

Approved:



Daniel R. Moirao, Ed.D.
Superintendent

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2017-2018 School Calendar *DRAFT*

	MON	TUE	WED	THR	FRI	Week	Quarter	Semester
July					6/30	0		
	7/3	7/4	7/5	7/6	7/7	0		
	7/10	7/11	7/12	7/13	7/14	0		
	7/17	7/18	7/19	7/20	7/21	0		
	7/24	7/25	7/26	7/27	7/28	0		
August	7/31	8/1	8/2	8/3	8/4	0		
	8/7	8/8	8/9	8/10	8/11	5		
	8/14	8/15	8/16	8/17	8/18	5		
September	8/21	8/22	8/23	8/24	8/25	5		
	8/28	8/29	8/30	8/31	9/1	5		
	9/4	9/5	9/6	9/7	9/8	4		
	9/11	9/12	9/13	9/14	9/15	5		
	9/18	9/19	9/20	9/21	9/22	5		
October	9/25	9/26	9/27	9/28	9/29	5		
	10/2	10/3	10/4	10/5	10/6	4	43	
	10/9	10/10	10/11	10/12	10/13	5		
	10/16	10/17	10/18	10/19	10/20	5		
November	10/23	10/24	10/25	10/26	10/27	5		
	10/30	10/31	11/1	11/2	11/3	5		
	11/6	11/7	11/8	11/9	11/10	4		
	11/13	11/14	11/15	11/16	11/17	4		
	11/20	11/21	11/22	11/23	11/24	2		
December	11/27	11/28	11/29	11/30	12/1	5		
	12/4	12/5	12/6	12/7	12/8	5		
	12/11	12/12	12/13	12/14	12/15	5	45	88
	12/18	12/19	12/20	12/21	12/22	0		
January	12/23	12/24	12/27	12/28	12/29	0		
	1/1	1/2	1/3	1/4	1/5	0		
	1/8	1/9	1/10	1/11	1/12	5		
	1/15	1/16	1/17	1/18	1/19	4		
February	1/22	1/23	1/24	1/25	1/26	5		
	1/29	1/30	1/31	2/1	2/2	5		
	2/5	2/6	2/7	2/8	2/9	5		
	2/12	2/13	2/14	2/15	2/16	5		
March	2/19	2/20	2/21	2/22	2/23	4		
	2/26	2/27	2/28	3/1	3/2	5		
	3/5	3/6	3/7	3/8	3/9	5		
	3/12	3/13	3/14	3/15	3/16	4	47	
April	3/19	3/20	3/21	3/22	3/23	5		
	3/26	3/27	3/28	3/29	3/30	4		
	4/2	4/3	4/4	4/5	4/6	0		
	4/9	4/10	4/11	4/12	4/13	5		
May	4/16	4/17	4/18	4/19	4/20	5		
	4/23	4/24	4/25	4/26	4/27	5		
	4/30	5/1	5/2	5/3	5/4	5		
	5/7	5/8	5/9	5/10	5/11	4		
	5/14	5/15	5/16	5/17	5/18	4		
June	5/21	5/22	5/23	5/24	5/25	5		
	5/28	5/29	5/30	5/31	6/1	3	45	92
	6/4	6/5	6/6	6/7	6/8	0		
	6/11	6/12	6/13	6/14	6/15	0		
June	6/18	6/19	6/20	6/21	6/22	0		
	6/25	6/26	6/27	6/28	6/29	180	180	180

Classified Work Year

School Year 8/7/2017 - 5/31/2018
 10.5 month 7/26/2017- 6/8/2018
 11 month 7/19/2017 - 6/15/2018

	Legal Holidays
	Non-school Days
	Minimum Days (mid-terms / finals)
	CSEA Holidays
	CSEA Days off in lieu of

Days of Acknowledgement: workday

7/4	Independence Day
8/2	Orientation for New Teachers
8/3 & 4	Staff Development Day
8/7	First Day of School
9/4	Labor Day
10/2	Staff Development Day- Non School Day
10/13	End of 1st Quarter
11/10 & 13	Non-School Day
11/10	Veterans Day
11/23	Thanksgiving Day
11/22 - 11/24	Thanksgiving Break (11/23 and 11/24)
12/13 - 12/15	Midterms/Finals (Minimum Days)
12/15	End of 2nd Quarter
12/15	End of 1st Semester
12/18 - 1/5	Winter Break
12/25	Christmas Day
12/26	Christmas Eve
12/29	New Year's Eve (Classified)
1/1	New Year's Day
1/15	Dr. Martin Luther King, Jr. Day
2/19	Presidents' Day (Lincoln & Washington)
3/12	Non-School Day
3/16	End of 3rd Quarter
3/30 - 4/6	Spring Break
3/31	Cesar Chavez Day
5/18	Non-School Day
5/28	Memorial Day
5/30 - 5/31	Finals (Minimum Days)
5/31	End of 4th Quarter
	End of 2nd Semester
	Last Day of School

Rev. 08/11/2015

12/7/2016

SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT

GOVERNING BOARD

SUBJECT: Approval of Resolution #19:16/17 Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees

MEETING: March 7, 2017

AGENDA SECTION:

ACTION

INFORMATION

ACTION/CONSENT

Board Goals:

- Improve/Sustain Student Achievement through CAASPP Test and Other Assessment Measures
- Improve School Climate and Student Discipline in Support of Teaching, Learning and Student Safety
- Develop/Sustain Fiscal Crisis Long-Term Solution
- Ensure Board and Administrator Participation in CSBA's Masters in Governance and Other Trainings
- Ensure that Facilities are Safe for Staff and Students
- Ensure compliance with Education/Other Codes / Updating Board Policies and Administrative Regulations

Summary:

In planning for the 2017-2018 school year, a need for reduction in particular kinds of services has been identified. Education Code section 44955 requires the governing board to adopt resolutions upon a determination of the need for staff reduction in order to issue notices to affected certificated staff by March 15th in order to preserve its right to reduce and discontinue particular kinds of services. Therefore, pursuant to EC Section 44955 the District must adopt resolution #19:16/17 and give appropriate notice to the affected certificated staff.

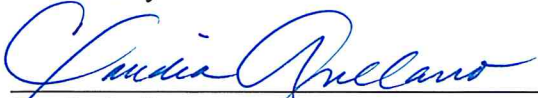
Recommendation:

It is recommended that the Board of Education approve Resolution #19:16/17 Reduction or Discontinuation of Particular Kinds of Services and Layoff of Certificated Employees as presented.

Fiscal Impact:

No fiscal impact

Submitted By:



Claudia Arellano
Sr. Director of Human Resources

Approved:



Daniel R. Moirao, Ed.D.
Superintendent

**SOUTH MONTEREY COUNTY JOINT UNION HIGH SCHOOL DISTRICT
MONTEREY COUNTY, CALIFORNIA**

IN THE MATTER OF THE:

RESOLUTION NO. 19:16/17

**REDUCTION OR DISCONTINUATION
OF PARTICULAR KINDS OF
SERVICES AND LAYOFF OF
CERTIFICATED EMPLOYEES**

WHEREAS, pursuant to Education Code section 44955, the Governing Board has determined that it may be necessary to reduce or discontinue the particular kinds of services of the District as itemized in Exhibit A at the close of the 2016-17 year;

WHEREAS, it would be necessary to terminate at the end of the 2016-17 school year the employment of certain certificated employees of the District as a result of this reduction or discontinuance in particular kinds of services;

WHEREAS, the District must issue notices to affected certificated staff by March 15th in order to preserve its right to reduce or discontinue particular kinds of services, and has until May 15th to issue a final layoff notice to affected certificated staff;

NOW, THEREFORE, BE IT RESOLVED that the reduction or discontinuation of the particular kinds of services of the District as itemized in Exhibit A take effect on midnight of June 30, 2017 unless modified prior to May 15, 2017;

BE IT FURTHER RESOLVED, that pursuant to Education Code section 44955(d)(1), the District will deviate from terminating certificated employees in order of seniority, if necessary, based upon a specific need for personnel with special training and experience necessary to teach a specific course or course of study, which others with more seniority do not possess, as follows:

1. Highly Qualified/NCLB compliant Mathematics Teachers with single subject credentials or authorization to instruct 9th – 12th grade level mathematics curriculum;
2. Highly Qualified/NCLB compliant in specific content areas of Science, Mathematics, Social Studies and/or English and assigned to teach in Continuation and/or Independent Study School Program.

BE IT FURTHER RESOLVED that pursuant to Education Code section 44955(b), a more senior employee must be “certificated and competent” in order to bump a less senior employee. In order to be “competent” to teach in Continuation High School, an employee must be Highly Qualified in one or more of the following core subject areas: Science, Math, Social Studies and/or English;

BE IT FURTHER RESOLVED that the Superintendent or his designee is directed to send appropriate notices to all certificated employees whose services may be terminated by virtue of this action and to take any other actions necessary to consummate the purposes of this resolution. Nothing herein shall be deemed to confer any status or rights upon temporary or categorically funded project certificated employees in addition to those specifically granted to them by statute.

PASSED AND ADOPTED at a meeting of the Governing Board of the South Monterey County Joint Union High School District held on March 7, 2017.

President, Governing Board

CERTIFIED AS A TRUE AND CORRECT COPY:

Clerk of the Board